



**bucks**  
new university

An employer's guide to the

# SENIOR LEADER MASTER'S DEGREE APPRENTICESHIP

Level 7 (Master of Business Administration)



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The Senior Leader Apprenticeship plays to the strengths of our diverse and practice-based institution. Our course developers and lecturers have years of applied industry-related experience. We are recognised as one of the UK's leading HE institutions for organisational resilience and are actively involved with industry associations both as guest lecturers and content contributors.

Management is one of the skills that will be difficult to automate in the future. In essence, it's a necessary and future-proof skill. This apprenticeship is about career progression into leadership roles. Our programme seeks to accelerate the mind-set of managers to become responsible and reflective strategic leaders within your organisation. Our programme is designed to reflect the changing pace of organisational decision-making where traditional management theories and practices may no longer be fit for purpose.

The programme focuses on preparing organisational leaders to actively engage with, and navigate fluid, interconnected and (often) disruptive factors converging and colliding within a competitive market place. These student apprentices will learn to read and translate uncertainties and disruptive factors and quickly adapt these circumstances to their organisation's competitive advantage to ensure sustainability. Existing approaches to business management, relevant case studies, diverse isomorphic scenarios, new and upcoming organisational risks and new business innovations will all be examined and critiqued.

### Three recurring themes throughout the apprenticeship

- **Responsibility:** Embed a sense of personal and organisation responsibility to a larger ecosystem;
- **Relevancy:** Develop leadership skills so that the individual and organisation will remain relevant in a VUCA (volatile, uncertain, complex, ambiguous) environment;
- **Reflection:** Utilise and develop the higher cognitive skills of reflection in order to help them remain relevant and responsible through periods of uncertainty and volatility.

Successful apprentices will gain a Master of Business Administration (MBA) from Bucks New University. There are also exit awards available: PGCert Business Administration (60 credits), PGDip Business Administration (120 credits).

## QUALIFICATION

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## COURSE STRUCTURE

### Level 7 modules (30 credits each)

#### Year one

- Performing Leadership.
- Financial & Operational Excellence While Managing Risk.
- Ethics, Change & Innovation.

#### Year two

- Negotiated Work-based Research Project.
- Work-based Research Methods.
- Developing Professional Knowledge, Skills & Behaviours.

## DURATION

This master's degree apprenticeship is a two year programme.

Apprenticeships are work-based so training and assessment predominantly takes place within your business, however 20 percent of an apprentice's time must be dedicated towards their study. This must be part of their contracted hours but can be delivered through day release, block, residential and distance learning.

## TUITION FEES

The apprenticeship levy will be paid by employers in any sector with a pay bill of more than £3 million per year. Those employers will be able to use their apprenticeship levy funds to access degree apprenticeships from higher education providers.

Non-levy paying employers will receive up to 90 percent funding towards the costs of apprenticeships. Higher and

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degree apprenticeships can be offered to anyone over the age of 19. There is no upper age limit and no cost to the apprentice.

The training costs for employers may vary for individuals depending on their age. Apprenticeships can be open to current members of staff to support career development.

## WHO CAN APPLY?

An apprentice can be a new or existing member of staff. They must be employed for a minimum of 30 hours per week and must not already hold a degree in that area or be receiving funding for other training.

An employer must employ the apprentice in a real job with a real salary and financially contribute towards the cost of training and accreditation with support from the government.

Apprentices must meet all the core requirement of the standards. You can download the full standards from the government's website.

## ENTRY REQUIREMENTS

Individual employers will identify entry requirements in terms of previous qualifications, training or other criteria, but typically minimum entry for Level 7 is an Hons Degree or at least five + years of work experience.

Who within your organisation should participate:

- General Manager, Senior Manager, Executive Director, C-suite
- Identified fast-track talent
- Those with established practical experience, but need to develop a theoretical understanding
- Appropriate for private, public or non-profit organisations

## WORKING IN PARTNERSHIP

We work as partners, providing a key account manager and dedicated apprenticeship team to support your business and employees throughout the apprenticeship journey.

Your apprentice's link tutor will visit them in the workplace to support their learning. We will provide a full range of study options to students that meet your business needs including block delivery at University, day release, residential, blended and distance (online) learning.

## YOUR COMMITMENT

- To work in partnership with Bucks New University.
- Develop a programme tailored to the needs of your organisation.
- Provide a suitable working environment and facilities to support higher apprenticeships.
- Ring fence at least 20 percent of an apprentice's time for off-the-job training/academic learning.

## SUPPORTING YOU EVERY STEP OF THE WAY

- Help define your requirements and training needs, including how to get the most out of your levy.
- Deliver apprenticeships that meet your needs and reduce the burden on your business.
- Work together to develop your people's skills and meet your long-term training goals.



# LOCATIONS



## High Wycombe Campus

Queen Alexandra Road  
High Wycombe  
Buckinghamshire, HP11 2JZ

## University Campus Aylesbury Vale

Walton Street  
Aylesbury  
Buckinghamshire, HP21 7QG

## Uxbridge Campus

106 Oxford Road  
Uxbridge  
Middlesex, UB8 1NA

## Missenden Abbey

London Road  
Great Missenden  
Buckinghamshire, HP16 0BD

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For more information visit:

**[bucks.ac.uk/apprenticeships](https://bucks.ac.uk/apprenticeships)**