

# Annual Remuneration Statement 2019/2020

The Council of Buckinghamshire New University, through delegated responsibility to its Remuneration Committee is responsible for:

- the remuneration arrangements for Senior Employees of the University:
  - Vice-Chancellor and Chief Executive Officer
  - Provost and Deputy Vice-Chancellor
  - Pro Vice-Chancellor, Education & Digital
  - Pro Vice-Chancellor, External Engagement
  - Director of Finance
  - Human Resources Director
  - University Secretary and Clerk to the Council
- consideration of policies and procedures on the [remuneration of Senior Employees](#), recommending these to Council, and overseeing implementation within the University.
- providing assurance to Council that the University is adhering to guidance on senior pay as directed by the OfS Accounts Direction and advised by the CUC Higher Education Senior Staff Remuneration Code.

The Remuneration Committee follows best practice as detailed in the Committee of University Chairs (CUC) Higher Education Senior Staff Remuneration code and the regulatory requirements of the Office for Students (OfS) (Regularly advice 9: Accounts direction, OfS 2019.41) on the disclosure of senior pay in its published accounts.

Copies of the University's Annual Financial Statements, including disclosures on staff costs, can be found on our [Public Information reports webpage](#).

Drafted by Ellie Smith – 14 October 2020