

Scheme of Academic **Dress**

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Introduction

- 1 The wearing of academic dress is compulsory for students upon whom an award is being conferred. Officers of the University are required to wear the robes of their Office. Members of staff in the Graduation procession are required to wear the appropriate academic gown, hood and mortar board for their highest academic award. All other members of staff associated with the conferment process should be appropriately attired.
- 2 Students or staff may be exempt from wearing any aspects of academic dress that they are unable to wear on religious or cultural grounds. Students are only dressed with their permission. They are able to dress themselves, or request male/female dressing where needed.

Academic Awards of the University

3 The University's academic dress for its academic awards is as follows:

Certificate of Higher Education, Diploma of Higher Education, Diploma in Professional Studies

Gown Black stuff, Cambridge shape but without open

forearm seam

Hood Burgundy and Grey

Hat Black cloth mortar board



Higher National Diploma, Higher National Certificate, Higher Technical Qualification, Diploma,

Foundation Degree:

Gown Black stuff, Cambridge shape but without open

forearm seam

Hood Burgundy and Grey

Hat Black cloth mortar board





Graduate Diploma
Postgraduate Diploma
Postgraduate Certificate
Diploma In Management Studies
Certificate In Management:

Gown Black stuff, Cambridge shape but without open forearm seam

Hood Cambridge full shape, silver grey outer fully lined black faced

inside cowl edge with 50mm Buckinghamshire New University cardinal (red) velvet. Neckband is reversed to show velvet

Hat Black cloth mortar board





Bachelors Degree:

Gown Black stuff, Cambridge shape but without open forearm seam

Hood Special simple shape of cardinal (red) stuff, fully lined silver grey

silk taffeta and faced inside with 50mm of Buckinghamshire New University cardinal (red) velvet, finished with silver grey cord piping at seam of cardinal (red) stuff and cardinal (red) velvet.

Reversed band showing cardinal (red) velvet in front.

Hat Black cloth mortar board





Masters Degree,

Gown Black stuff, Cambridge shape but with bottom of hanging sleeve

cut straight

Hood Cambridge shape, Buckinghamshire New University cardinal (red)

wool panama outside, lined with silver grey silk taffeta and faced with 65mm Buckinghamshire New University cardinal (red)

velvet, finished with old gold cord piping at seam of cardinal (red)

stuff and cardinal (red) velvet

Hat Black cloth mortar board

Please note: This includes 'undergraduate' Masters Degrees





Doctor of Philosophy, DBA, EngD

Gown Cardinal (red) stuff Oxford shape, with 100mm facings and

100mm cuffs of Buckinghamshire New University burgundy

velvet

Hood Cambridge shape, cardinal red, lined gold and edged black

cord piping, faced inside 90mm Buckinghamshire New

University burgundy velvet

Hat Burgundy cloth bonnet, with black or gold rim and opposite

colour for tassel

Honorary Fellow

Gown Black stuff KC shape with fronts and cape collar trimmed

damask with 15mm edging in pewter lattice

Hood No hood

Hat Black Cloth Mortar Board

Honorary Doctor

Gown Oxford Doctors shape, cardinal red WP body with facings and

sleeve ends all faced with 100mm cardinal red velvet

Hood Cambridge full shape of cardinal red WP Fully Lined London

Pharmacy gold, Cowl faced inside with 100mm cardinal red velvet. Cowl edge only is also piped with black cord. Neck band is faced with cardinal red and has to be worn reverse to show velvet is not

piped

Hat Tudor bonnet of cardinal red WP with a black WP brim. Worm

with gold silk cord and tassels





Research Degrees (Staffordshire)

4 The University's research degrees are currently awarded through Staffordshire University. Students graduating from these awards should wear the appropriate academic dress as below. This dress is drawn from the Staffordshire Regulations.

Master of Philosophy (MPhil)

Gown The gowns worn by holders of Master of Philosophy shall be grey

stuff in Cambridge style, with blue facings.

Hood The hoods for holders of Masters degrees shall be red, Cambridge shape, fully

lined with burgundy, cape and cowl turned out.

Hat The hats worn by holders of Masters Degrees shall be grey mortarboard with

grey tassel.



Doctor of Philosophy (PhD)

Gown The gowns worn by holders of Doctorates shall be of scarlet in

Cambridge Doctor style, but with no taffeta trim to sleeves and

facings.

Hood The hoods for holders of Doctorates shall be scarlet, full shape,

lined blue, cape and cowl turned out, with strap lined both sides

with blue.

Hat The hats worn by holders of Doctorates shall be scarlet velvet

bonnets with blue cord and tassel.



Research Degrees (Coventry)

5 The University has also awarded doctorate degrees through Coventry University. Students graduating from these programmes should wear the academic dress below:

Gown Blue Doctors robe, sleeves and facings lined with Coventry

embossed gold silk.

Hood Full shape blue hood fully lined Coventry embossed gold silk

Hat Blue cloth bonnet with gold cord and tassel





Officers of the University

6 The academic dress of the Officers of the University is as follows:

Chancellor

Gown Black Damask KC shape, facings, cape collar, sleeve ends and the

bottom of the robe including the back slit are trimmed with 2.5" gold lace. Sleeve cuts trimmed with 0.5" gold lace and two gold ornaments are laid across each cut. Three 7" gold ornaments are laid parallel on each lower sleeve panel. Shoulder wings are embroidered

with the traditional gold acorn pattern with gold wires.

Hat Black damask bonnet with gold bullion cord and tassel.



Pro Chancellor

Gown Black Damask KC shape, facings, cape collar, sleeve ends and the

bottom of the robe not including the back slit are trimmed with 2" gold lace. Sleeve cuts trimmed with 0.5" gold lace and two gold ornaments are laid across each cut. One gold rosette 4" in diameter is applied central to each lower sleeve panel. Shoulder wings are

trimmed with 0.5" gold lace.

Hat Black damask bonnet with gold bullion cord and tassel.



Chair of Council

Gown Black Damask KC shape, facings, cape collar, sleeve ends and the

bottom of the robe not including the back slit are trimmed with 2" gold lace. Sleeve cuts trimmed with 0.5" gold lace and one gold ornaments is laid across each cut. Shoulder wings are trimmed with

0.5" gold lace.

Hat Black damask bonnet with gold bullion cord and tassel.



Vice-Chancellor

Gown Black Damask KC shape, facings, cape collar, sleeve ends and the

bottom of the robe including the back slit are trimmed with 1.5" gold lace. Sleeve cuts trimmed with 0.5" gold lace and two gold ornaments are laid across each cut. Two 7" gold ornaments are laid parallel on each lower sleeve panel. Shoulder wings are embroidered

with the traditional gold acorn pattern with gold wires.

Hat Black damask bonnet with gold bullion cord and tassel.



Deputy Vice-Chancellor and Pro Vice-Chancellor

Gown Black Damask KC shape, facings, cape collar, sleeve ends are

trimmed with 1" gold lace. Sleeve cuts trimmed with 0.5" gold lace. Two 7" gold ornaments are laid parallel on each lower sleeve panel.

Hat Black damask bonnet with gold bullion cord and tassel



Equality Impact Assessment

I. What is changing and why?

Updates to the Scheme to reflect the degrees currently awarded by the University and include the gowns of the Officers of the University. Intended to bring the Scheme in line with current practice.

2. What do you know?

The SoAD may have several impacts on different groups. The policy has been written with this in mind. Ultimately, the intention of this policy is to ensure that all graduates and officers are appropriately attired to receive their degrees.

3. Assessing the impact

J. Assessing the http:	Could	May	What does this mean? Impacts identified from	What can you do? Actions (or why no action is
	benefit	adversely impact	what you know (actual and potential)	possible) to advance equality of opportunity, eliminate discrimination, and foster good relations
a) How could this affect different ethnicities? Including Gypsy, Roma, Traveller, Showmen and Boaters, migrants, refugees and asylum seekers.	⊠	⊠	The Scheme does not have a particular impact on those of differing ethnicities, but includes provision for those unable to wear academic dress on cultural grounds.	See paragraph 2 of the policy – students will not be required to wear anything that they do not wish to or do not feel comfortable wearing on cultural or religious grounds.
b) How could this affect cisgender and transgender men and women (including maternity/pregnancy impact), as well as non-binary people?			The Scheme does not impact gender as all of the University's gowns and robes are gender neutral.	Students are able to request male/female dressing assistance if it is desired.
c) How could this affect disabled people or carers? Including neurodiversity, invisible disabilities and mental health conditions.			This Scheme does not impact disabled people directly.	Where disabled graduates may need assistance with the gowning process, staff from the University and Ede and Ravenscroft are present.

d) How could this affect people from different faith groups?			The policy includes provision for those who are unable to wear University Academic Dress on religious grounds.		See paragraph 2 – the University's gowning partner, Ede and Ravenscroft have also clarified that their staff do not enforce any item a student does not want to wear for religious reasons, and will only dress students with their permission. Students are able to dress themselves, or request male/female dressing where needed.		
e) How could this affect people with different sexual orientations?			This policy does n sexual orientation	ot impact those of differing ns.			
f) How could this affect different age groups or generations?			This policy does not impact those of different age groups or generations differently.				
g) How could this affect those who are married or in a civil partnership?			This policy does not impact those who are married or in a civil partnership differently.				
h) How could this affect people from different backgrounds such as: socio-economic disadvantage, homeless, alcohol and/or substance misuse, people experiencing domestic and/or sexual violence, exarmed forces, looked after children and care leavers.			This policy may impact those from socio- economic disadvantage due to the cost associated with academic dress.		Students who require help with the costs of gown hire can apply for hardship funding through the University's Financial Aid – Emergency and Hardship funds.		
i) How could this affect people with multiple intersectional experiences?			This policy does not impact those with intersectional experiences outside of those outlined above.				
4. Overall outcome							
No major change needed ⊠		Adjust approach \square Adverse impact but continue \square Stop and remove \square			nue \square Stop and remove \square		
5. Details of further a	5. Details of further actions needed						

When the University successfully achieves its own Research Degree Awarding Powers this Scheme will be updated with the University's own research degree gowns. If further programmes are developed with the University's validating partner for research degrees, the Scheme will be reviewed to ensure any new gowns for research degrees.

6. Arrangements for delivery and future monitoring

The Scheme will be published on the website and reviewed in accordance with its review cycle.

7. Completed by:	Paul Robson	Committee Officer	Date	22/03/2024
8. Signed off by:	Dr Emma Tomsett	University Secretariat Manager	Date	04/04/2024



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